

(D)

### Authentic Leadership Scale (Northouse)

This self-rate questionnaire measures three dimensions of Authentic Leadership (Northouse, 2022) of *Self-Awareness*, *Internalized Moral Perspective*, and *Relational Transparency*. There are no right or wrong responses, so please try to answer honestly.

**Score yourself using following scale (1 - 5) that most characterizes your response**

**1 = Strongly Disagree   2 = Disagree   3 = Neutral   4 = Agree   5 = Strongly Agree**

☐ I can list my three greatest weaknesses.  
☐ I can list my three greatest strengths.  
☐ I accept the feeling I have about myself.

**Self-Awareness**

☐ My actions reflect my core values.  
☐ I do not allow group pressure to control me.  
☐ My morals guide what I do as a leader.

**Internalized Moral Perspective**

☐ I let others know who I truly am as a person.  
☐ I rarely present a 'false front' to others.  
☐ I admit my mistakes to others.

**Relational Transparency**

#### Scoring:

**Sum each group.   High = 12 – 15   Low = 11 and below**